

Time Accruals

UUP- Professional

<u>Years of Service</u>	<u>Vacation Accrual Rate in Days</u>
0-1.....	1 1/4 a month (15 days)
2.....	1 1/3 a month (16 days)
3, 4, 5.....	1 1/2 a month (18 days)
6.....	1 2/3 a month (20 days)
7.....	1 3/4 a month (21 days)

Part-time calendar year and college year employees shall be eligible to accrue credits for vacation leave as follows:

<u>Academic employees who teach:</u>	<u>receive:</u>
1 course	1/4 day per month
2 courses	1/2 day per month
3 courses	1 day per month

Vacation Leave Accumulation

An employee's balance of vacation credits may not exceed 40 days on January 1st of any year. Upon separation a maximum of 30 days of annual leave will be paid.

CSEA-Operational

Additional Vacation Credit

The State agrees to grant employees having 20 or more years of continuous State service and who are entitled to earn and accumulate vacation credits, additional vacation credits as:

<u>Completed Years of Continuous Service</u>	<u>Additional Vacation Credit</u>
20 to 24	1 day
25 to 29	2 days
30 to 34	3 days
35 or more	4 days

Vacation Credit Accumulation

An employee's balance of vacation credits may not exceed 40 days (320 hrs) on April 1st of any year. Upon separation a maximum of 30 days of annual leave will be paid.

CSEA-Administrative & Institutional

The State agrees to grant employees having 15 or more years of continuous State service and who are entitled to earn and accumulate vacation credits, additional vacation credit as follows:

<u>Completed Years of Continuous Service</u>	<u>Additional Vacation Credit</u>
15 to 19	1 day
20 to 24	2 days
25 to 29	3 days
30 to 34	4 days
35 or more	5 days

Vacation Credit Accumulation

An employee's balance of vacation credits may not exceed 40 days (300 hrs) on April 1st of any year. Upon separation a maximum of 30 days of annual leave will be paid.